



2025 Year in Review







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Who We Are

The Alberta College of Family Physicians (ACFP) is a member-based, not-for-profit organization representing more than 6,000 family physicians, family medicine residents, and medical students across Alberta. It is the provincial chapter of the College of Family Physicians of Canada (CFPC), the credentialing body responsible for the specialty of family medicine.

The ACFP supports members by providing continuing professional development (CPD) opportunities and upholding the established standards for CPD delivery set by the CFPC.

For more than 70 years, the ACFP strives to be reflective of its members' views and needs, providing engagement, research, and collaborative opportunities and advocating for family medicine as the foundation for a healthy Alberta.

President's Message

Elevating Family Medicine: A Year of
Strategic Progress



As we reflect on the past year, I am proud of the resilience and leadership shown by Alberta's family medicine community. In a time of rapid policy shifts and mounting pressures on primary care, the ACFP and our members have stood firm—advancing a vision that places family physicians at the heart of a sustainable health system.

Over the past 12 months, the ACFP focused on strategic approaches that drive home a consistent message: family medicine is the foundation of the health care system, yet the challenges it faces—administrative burden, physician shortage, and inadequate funding for primary care teams, among many others—are crucial and pressing; they require prompt attention and effective resolution. We have listened closely to you, our members, and we have endeavoured to understand your day-to-day experiences and lived realities. Our aim has been to propose solutions that reflect your perspectives and support your ability to deliver high-quality care to your communities.

A defining moment was our Day on the Hill, where we presented a practical, forward-looking funding model for primary health care. We took this conversation further with an op-ed piece published in multiple news outlets, bringing this transformative “order of magnitude” investment model to the forefront of public discourse.

We recognize that innovation is necessary for progress. Through our inaugural Family Medicine Innovation Forum, we celebrated the creative spirit of family physicians in Alberta. We were so inspired by the submissions we received, and we look forward to seeing the impact they have on our communities in the years to come.

Throughout the year, we prioritized transparency and timely communications—providing clarity during legislative changes, practice model discussions, and modernization efforts that could impact family practice and patient care. Our goal was simple: to keep you informed, supported, and represented.

Every success we celebrate is rooted in your dedication—the care you provide, the realities you share, and the leadership you demonstrate daily. These achievements reflect the core pillars of the Patient's Medical Home: continuity, comprehensive care, coordinated services, and team-based approaches anchored in long-term relationships.

Thank you for your trust, support, and engagement in all our initiatives and for carrying forward the values of family medicine. Together, we are building a stronger, more sustainable future for primary care in Alberta.

Warm regards,

A handwritten signature in black ink, appearing to read 'Melanie Hnatiuk'.

Melanie Hnatiuk, MD CCFP FCFP
President

Board of Directors

To ensure that the ACFP is properly managed and its members are provided with high-quality programs and services, the organization is governed by a Board of Directors (Board). The Board consists of up to nine Directors and is chaired by the ACFP President, who is also the official spokesperson for issues that arise during and between Board meetings.

As stated in the ACFP Bylaws, the Board may hire an Executive Director to act as the administrative officer of the Board to carry out duties assigned to them by the Board. In May of this year, the Board welcomed Georgina Altman as the ACFP's Executive Director.



Melanie Hnatiuk
President



Noel DaCunha
Past President



Douglas Tuck
Treasurer



Dinesh Witharana
Secretary



Munib Ali
Director-at-Large



Simon Colgan
Director-at-Large



Lee Green
Director-at-Large



David Pinzon
Director-at-Large



Smitha Yaltho
Director-at-Large

Non-Voting Board Liaisons

For nearly 10 years now, learners (i.e., medical students and Family Medicine residents) from both the Universities of Alberta and Calgary have been invited to join the ACFP Board as non-voting members to represent their respective cohorts, share their unique perspectives, and contribute to shaping a future they want to see for family medicine.



Carly Clarke
Medical Student
University of Alberta



Liv Taylor
Medical Student
University of Calgary



Tania Luthra
Family Medicine Resident
University of Alberta



Matthew Machan
Family Medicine Resident
University of Calgary

Committees

Member Volunteers

Whether it be developing and delivering CPD programs or designing public awareness campaigns, there is always a group of dedicated ACFP Members who have volunteered to do the work behind the scenes. Thank you to the many members who bring the ACFP's vision, priorities, and initiatives to life.

Governance Advisory Committee

- Dr. Sudha Koppula (Chair), Edmonton
- Dr. Noel DaCunha (Past President), Westlock
- Dr. Diana Hong, Edmonton
- Dr. Yasmin Majeed, Calgary
- Dr. Richard Martin, Grande Prairie

Finance and Audit Committee

- Dr. Douglas Tuck (Treasurer), St. Albert
- Dr. Noel DaCunha (Past President), Westlock
- Dr. Melanie Hnatiuk (President), Calgary
- Dr. Kathleen Moncrieff, Calgary

"I volunteered for this position because the committee allows me to recognize the achievements and dedication of my colleagues, the merits of whom never cease to awe. I am keen to promote excellence within family medicine and have a particular interest in diversity and equity."

Dr. Cian Hackett

Education Committee

- Dr. Helen Cuddihy (Chair), Edmonton
- Dr. Divya Garg, Calgary
- Dr. Kaili Harvie, Leduc
- Dr. Shelley Howk, Cochrane
- Dr. Chris Le, Edmonton
- Dr. Quratulain Qureshi, Lethbridge
- Dr. Mitra Rafati, Edmonton

Summit Scientific Planning Committee

- Dr. Kaili Harvie (Chair), Leduc
- Dr. Oluseyi Akinola, Calgary
- Dr. Helen Cuddihy, Edmonton
- Dr. Genelle Dingeldein, Grande Prairie
- Dr. Megan Findlay, Hinton
- Dr. Divya Garg, Calgary
- Dr. Brenden Kunimoto, Edmonton
- Dr. Adam Shumate, Calgary

Research Committee

- Dr. Fariba Aghajafari (Co-chair), Calgary
- Dr. Peter Tian (Co-Chair), Edmonton
- Dr. Lisa Cook, Lethbridge
- Dr. Caitlin Finley, Edmonton
- Dr. Lee Green, Edmonton

Member Engagement and Recognition Committee

- Dr. Cian Hackett, Red Deer (Chair)
- Dr. Priyanka Hansraj, Edmonton
- Dr. Vivek Kumar, Edmonton
- Dr. David Pinzon, Edmonton
- Dr. Shirley Samuel-Haynes, Edmonton
- Dr. Dinesh Witharana, Edmonton

"Research is an interest of mine, and I believe the work that is being done in Alberta is exceptional. I would like to be in the position where I can play a small part in highlighting this great work."

Dr. Lisa Cook

First Five Years in Family Practice

- Dr. Amanda Wang (Chair), Calgary
- Dr. Hania Aamer, Calgary
- Dr. Matthew Machan, Calgary
- Dr. Perrin Michalyshyn, Edmonton
- Dr. Kristina Quan, Calgary
- Dr. Nathan Turner, Edmonton

"I wanted to be a part of a group that acknowledges, appreciates, and cherishes the contributions of a family physician in various domains of health care."

Dr. Vivek Kumar

"I value connectedness amongst members of the ACFP and want to promote the feeling of inclusivity amongst members who might not feel seen, heard or felt that they belong due to their visible under-representation."

Dr. Oluseyi Akinola



Member Engagement

Building Community Among Family Physicians

At the core of the ACFP is its members who do not only inform the work of the ACFP, but they are also the organization's source of inspiration. The unique perspectives and values shared by ACFP members help fuel our advocacy efforts and refine our program offerings. This section highlights the many ways the ACFP supports, engages, and grows alongside its members.

Membership Categories

Practising 85%

Practising Resident 4.5%

Learner 2.2%

Non-Practising 8.2%

Associate 0.1%

Member ParticipACTION

Over the past year, members continually engaged with the ACFP's various communications pieces, a testament to their commitment and resolve on matters concerning family medicine. Whether it was commenting on a monthly eNews article, answering a call for volunteers, or interacting with us on social media, we deeply value your readership and thoughtful feedback across all our platforms.

eNews Engagement Metrics



70%
Total Open Rate

5%
Click Rate

ACFP Networks

The ACFP has maintained its safe and secure online networking space—ACFP Networks. This year saw the creation of a couple of new communities including the “Innovations in Family Medicine.”

Cultivating these communities of practice and creating connections is the name of the game for the online platform.

Featured Communities



Chronic Pain and Addiction Community

This community houses past and current PCN Pain Rounds webinar recordings, more than 200 learning resources for chronic pain, and is our largest community of practice consisting of more than 350 members.



Innovations in Family Medicine

This community includes past participants from the inaugural Family Medicine Innovation Forum and welcome anyone with an innovative and entrepreneurial spirit. This space also features the top innovations profiles featured at the Forum.



Planetary Health

This collaborative space aims to unite a diverse group of health professionals passionate about exploring and addressing the vital connections between planetary and human well-being.

Early Career Outreach

Establishing connections with potential and new members is an integral part of the ACFP's member engagement strategy. Whether it be organizing, attending, or simply sponsoring events for learners or physicians in their first five years of practice, the ACFP has become a trusted partner and contact for student or resident-led initiatives.

This year, the ACFP supported the following opportunities:

- Medical Student Orientation Days
- Conference Funding Sponsorship for Learners
- Summit and Family Medicine Forum
- Scholarships through the Universities of Alberta and Calgary
- Clerkship Lunch (University of Calgary)
- Faculty Retreat
- Medical Student Graduations
- Family Medicine Interest Group Events
- Clinical Skills Nights
- Networking Events

Student Shadowing

Before they even set foot in a classroom, incoming medical students at both the University of Calgary and the University of Alberta are invited to sign up for the Student Shadowing Program. Presented in collaboration with the Alberta Medical Association's Sections of Family Medicine and Rural Medicine, the ACFP is proud to facilitate this opportunity for incoming students to experience family medicine up close. For many of these students, this is the first exposure to medical practice of any kind, and the feedback from both the students and the volunteer physicians is overwhelmingly positive.



69 Total Shadow Placements



56 Physician Volunteers



18 Rural Placements




11.52 Average Hours of Shadowing

Family Medicine Resident Support

In fall 2025, the First Five Years in Family Practice (FFYFP) committee undertook a review of the FFYFP Guidebook, which was created as a living document to answer frequent questions and collate useful resources for those in the first few years of their family medicine practice. The committee collaborated to update it as broadly as possible, confirming and updating processes, adding new organizations and divisions, and providing relevant new content including an overview of the new payment model and an acronym index.

 **9**
FFYFP Blog Posts

 **7,363**
Engagements through Early Career web pages

 **15**
FMRs provided conference support

Engagement Opportunities



Residents from the University of Calgary with ACFP Associate Director Susan Wong Armstrong (2nd from right)

Alberta-based registrants of the Family Medicine Forum 2025, including family medicine residents, had the opportunity to engage with colleagues at the Alberta House Reception held last November 5th in Winnipeg. The annual event was co-presented by the Alberta College of Family Physicians with the Departments of Family Medicine of the Universities of Alberta and Calgary. Residents also got the chance to learn more about the provincial College at the ACFP Booth at the College Square.



Awards and Recognition

For more than 10 years, the ACFP has presented the ACFP Awards in recognition of family physicians, family medicine residents, medical students, and clinical teams who have made excellent contributions to family medicine. This year, we received a total of 24 nominations from across the province. The Member Engagement and Recognition Committee reviewed said nominations from April to May. After a thorough selection and adjudication process, the ACFP is pleased to honour 16 deserving recipients for this year's ACFP Awards cycle.

2025 ACFP Awards Recipients

The following individuals were recognized and celebrated for having gone above and beyond for their communities, profession, and ultimately, the specialty itself. Congratulations to this year's recipients!



Dr. Vesta Michelle Warren
2025 Family Physician
of the Year



Dr. Amber Jorgensen
2025 Recognition of
Excellence



Dr. Antonia Morris
2025 Recognition of
Excellence



Dr. Jasneet Parmar
2025 Recognition of
Excellence



Dr. Omid Pour-ahmadi
2025 Recognition of
Excellence



Dr. Lee Rehak
2025 Recognition of
Excellence



Dr. Anthony Seto
2025 Recognition of
Excellence



Dr. Mehwish Warsi
2025 Recognition of
Excellence



Dr. Megan Findlay
2025 Outstanding New
Professional



Dr. Amanda Wang
2025 Outstanding New
Professional



Dr. Stephan Guscott
2025 Family Medicine
Resident Leadership



Dr. Paulina Cyca
2025 Family Medicine
Resident Leadership



**Dr. Kapilan
Panchendrabose**
2025 Family Medicine
Resident Leadership



Talia Campbell
2025 Student
Leadership Rising Star



Erin Zader
2025 Student
Leadership Rising Star



Shifa Medical Clinic
2025 Patient's Medical
Home - Outstanding
Family Practice

2025 Family Physician of the Year

Dr. Vesta Michelle Warren



The ACFP is proud to celebrate and recognize the 2025 Family Physician of the Year (FPOY)—Dr. Vesta Michelle Warren from Sundre, Alberta. Her impressive involvement in the community, full-scope family practice with a rural lens, and many contributions to family medicine have made her rise above the rest of the FPOY nominees for this year’s award cycle.

Since 1999, Dr. Warren has practised as a rural family physician in Sundre, Alberta. Originally hailing from Claresholm, she has served in the Sundre Hospital for over 25 years providing low-risk intrapartum care, acute care, and emergency care services. She has also provided comprehensive care to the community through the Moose and Squirrel Medical Clinic, which she co-owns. In addition, Dr. Warren finds the time to share her love for family medicine by teaching as a clinical associate professor at the University of Calgary and the University of Alberta. All of these things she has been juggling while raising a family of three with her husband, Rob.

In her nomination package, Dr. Warren is described as “a local mentor for the care of complex patients within their medical home while they are awaiting specialty care and the local resource for women’s health across the spectrum... Where the community has a need, Michelle finds a way to meet it. She is a fantastic mentor and role model for learners and embodies the joy that can be derived from family medicine done well. She has fun with her patients, her team, and her learners. She is constantly smiling, laughing, dancing, and making her patients feel better just by her presence.”

In November 2025, Dr. Warren was also recognized nationally as the province’s 2025 Reg. L Perkin Family Physician of the Year.

The ACFP staff asked Dr. Warren a few questions to get a glimpse of her career as a family physician. Read more about her in the next page.



Family medicine mentor:

“My family medicine mentor is Dr. Brad Bahler, a family physician rural generalist in Sylvan Lake, Alberta. He has been a key figure in Alberta in working in the Patient’s Medical Home and in designing patient-centred funding models.”

One thing I love about family medicine:

“The variety. In rural practice, our patients deserve the same level of care they would receive in a city but due to location, they are often not given this. I love being able to work full scope, offering our community care that allows them care in place—ultrasound guided joint injections, women’s health, transgender care, prenatal/postnatal care, and procedures to name a few. As a rural preceptor, I love teaching residents these skills so that they, too, can offer this care no matter where they work. Following my patients of 26 years, I appreciate the superpower of family medicine—continuity!”



One thing that surprised me about being a family physician:

“It surprised me that family physicians who train in teams in residency (i.e., hospital) do not work in teams in their community practice. Shortly after residency, physicians become siloed – trying to do it all themselves. This in turn scares them off longitudinal care and contributes to burnout. Working in a team that works to full scope spreads the workload and keeps balance for all, not just direct patient care but indirect care (e.g., forms, lab follow up, etc.). This makes work fun, and we can prevent burnout! I think this is the way forward for family medicine—physician-led teams.”

If I weren't a family physician, I'd be...:

“A zoologist! I love animals “more than anything.” I spend free time in my sunroom with my husband watching our local wildlife do their daily activities. My favourite travels include wildlife such as going to the Galapagos or visiting the Great Bear Rainforest by boat. I can spend hours watching animals in their natural habitats.”

2025 Patient's Medical Home Outstanding Family Practice

Shifa Medical Clinic, Edmonton

Established in 2014, Shifa Medical Clinic has built strong community ties as a member of the Edmonton Southside Primary Care Network (PCN). Its dedicated team ensures smooth operations with evening and weekend coverage. The recent expansion includes eight offices and multiple exam and procedure rooms. The clinic is nearly paperless, integrating advanced technologies like HealthQuest EMR, Connect Care, Patient Portal, E-faxing, PrescribEIT, and Tali AI scribe for efficient, quality patient care, focusing on mental health and weight management.



Ali Kamal, Director of the clinic, said: "From the beginning, the clinic's focus has always been physician-driven, patient-focused, and community-centred. When the clinic became part of the PCN Southside, then the medical home kicked in and amazingly all the physicians we had and the frontline staff [worked together to make it happen]."

The biggest success you've had in adopting the PMH model in your clinic:

"The greatest success we've experienced since adopting the Patient's Medical Home (PMH) model has been the remarkable improvement in patient access and continuity of care. By fostering team-based collaboration and streamlining our workflows, patients now experience shorter wait times and more personalized, comprehensive care. This transformation has significantly boosted both patient satisfaction and staff morale."

The biggest challenge you've had in adopting the PMH in your clinic:

"A key challenge in implementing the PMH has been adapting to the changing PCN model. Support during evenings and weekends has been withdrawn over the past three years, initially due to health and safety concerns, now considered an HR issue. This reduction hampers continuous patient care and support. Additionally, funding and staffing levels have been significantly cut since then, making it more difficult for the clinic to provide comprehensive care and maintain collaborative efforts with the PCN."

One unique or surprising thing about our clinic:

"At Shifa, we believe in celebrating every success and transforming mistakes into valuable learning opportunities to foster continuous growth. We strengthen our bonds through shared experiences such as lunches, potlucks, team-building activities, dinners, and social events. Our goal is to cultivate a supportive, family-like environment where physicians, nurses, and support staff feel connected, valued, and motivated to achieve excellence together."

A photograph of a man with a shaved head, wearing a patterned shirt and a lanyard, speaking into a microphone. The background is blurred, showing other people in a conference setting. A white text box is overlaid on the bottom half of the image.

Continuing Professional Development

Over the years, the ACFP has been offering CPD programs, both in-person and virtually, to support the learning needs of its members.

In a constant effort to advance excellence, the College issued its biennial CPD Needs Assessment from March 6 to April 30, 2025 to gather member feedback and use the data to better inform its CPD programming for members. Among the respondents from varied years of practice, the three emerging CPD trends include artificial intelligence, physician practice improvement/quality improvement, and interdisciplinary CPD.

CPD Program Certification Activity

The ACFP plays an important role in certifying provincial programs through the CFPC's CERT+ platform. In January 2025, the CFPC updated both the platform and its Mainpro+® Certification Guidelines. All applications were submitted via CERT+ and reviewed by ACFP staff and trained physician reviewers to ensure programs meet national standards of high-quality continuing medical education.

This process helps ensure ACFP members have access to trusted resources that support evolving patient and community needs.

Mainpro+ Activity by ACFP Members



230,000+

Certified Credits



86,000+

Noncertified Credits



24,000+

Certified Assessment Credits

**From January 1, 2025 to December 31, 2025, Alberta members submitted:
More than 31,000 completed Mainpro+ activities worth a total of more than 350,000 credits**

Webinars

Thursday Evening Webinars

For the third year in a row, the ACFP's Thursday Evening Webinars Series delivered timely, impactful, and free CPD opportunities designed to equip Alberta's primary care teams with the knowledge and strategies needed to navigate today's evolving health care landscape. Grounded in Family Medicine, these sessions welcomed physicians, learners, allied health professionals, and administrators, creating shared opportunities to strengthen practice and enhance care delivery. Each session was streamed live and was available for playback for up to 90 days after the series concluded.



131

People Registered



3

Sessions



4

Presenters

"After the Refugee Health session, I was motivated to look into interpreter services so I can better support my patients."

Refugee Health session attendee

"The presentation gave me a clearer understanding of the issue and left me feeling more prepared to recognize and manage it."

Physician Wellness session attendee

"This session made me stop and think about how I can make my practice run more smoothly and effectively for my patients."

Practice Management session attendee

South Zone PCN ECHO Series

The South Zone PCN ECHO series, co-hosted by the ACFP and South Zone Primary Care Networks, ran from September 2024 to July 2025. Delivered virtually and free of charge, it focused on chronic pain management and drew 918 registrations, with 153 unique participants across six certified sessions. Accredited for up to 6.0 Mainpro+ credits, the program featured four speakers and six case presenters on topics including chronic headaches, pain management in older adults, and inheriting patients on opioids.

Each session featured a 20-minute didactic presentation followed by a case-based discussion led by a team of HUB experts. This format fostered a supportive virtual community where participants could share real-world scenarios, seek feedback, and learn from one another—an approach proven to build collective knowledge and promote best practices.



PCN Pain Rounds

Between September 2024 and July 2025, the ACFP renewed its in-kind support for the PCN Pain Rounds webinar series, presented in partnership with the Calgary and Area Primary Care Network. With nearly 1,300 registrants for the 2025 series, PCN Pain Rounds continues to be a trusted source of evidence-informed pain management education.

Sessions explored a wide range of topics, including biopsychosocial approaches to pain, neurodiversity and pain, trauma therapy in individuals living with pain, and hypermobility syndromes. The May 29th session, "Hypermobility Syndromes and Chronic Pain" set a record with 212 participants - the highest attendance to date.



Family Medicine Summit

The 2025 Family Medicine Summit (Summit) in Banff from March 7th to 9th was a milestone event like no other! With more than 500 attendees both in-person and online, the Summit provided a unique hybrid opportunity for family physicians and primary care professionals to learn about pressing CPD topics, to connect with peers, and to honour outstanding colleagues. Since it is also the 70th Summit, what made this weekend unique was the 70th Summit Anniversary Gala, with nearly 200 attendees joining the Great Gatsby-themed celebration in the spirit of fellowship, connection, and community.

534 
Conference Attendees

6 
Keynote Sessions

15 
Concurrent Sessions

4 
Short-Snapper Sessions Blocks

20 
Pre-Conference Sessions



Dr. Mike Allan, the CEO of CFPC, kicks off the 2025 Summit weekend with his keynote on "The Future of Family Medicine."

Virtual keynote speaker Dr. Monty Ghosh presents to a packed room of Summit attendees.



"The hybrid model was convenient, and I appreciated having the slides available for download."



The kids couldn't look away as balloon magic unfolds during the Welcome reception.



Dr. Christine Gibson presents her keynote on "Trauma-Informed Care."

"The Parkinson's Disease workshop and the team-based care sessions were well-paced, informative, and practical."



A proud moment captured with the inspiring 2024 ACFP Award recipients



"The program was excellent with high-quality lectures across a wide range of topics relevant to family medicine."

Conference attendees show their appreciation following an engaging and informative session.



Dr. Tina Korownyk discusses clinical guidelines during one of the concurrent workshops.

"The Short Snapper sessions were especially valuable—concise, high-yield, and practical."

Attendees pop by the Sponsor Showcase at the 2025 Summit.



Dr. Jessalyn Holodinsky presents her keynote on "Understanding AI Capabilities" during the conference.

Attendees, ACFP members, and staff dance the night away at the Summit's 70th Anniversary Gala.



A Summit attendee asks a question during the final day of the Summit.



Health journalist André Picard delivers the closing keynote at the 70th Family Medicine Summit.



Feathers, fringe, and fabulous company—ACFP's Scientific Planning Committee step back into the Roaring '20s at the 70th Anniversary Gala.



Research and Innovations

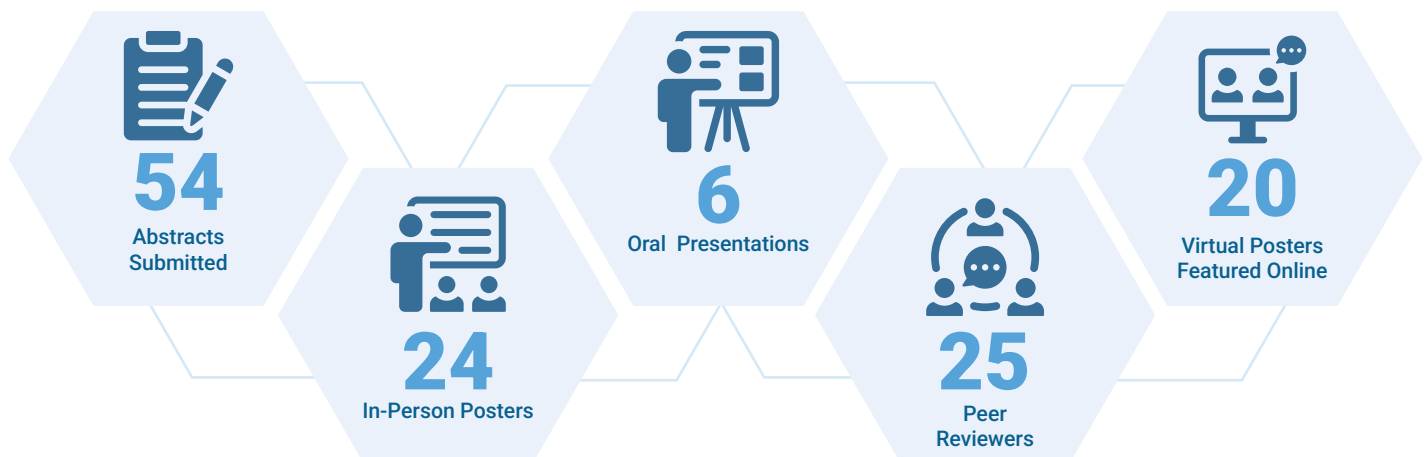
In a continuous effort to advance excellence, the ACFP recognizes the compelling value of research that is well grounded in family medicine practice. Its long-standing commitment for this area supports the CFPC's Section of Researchers' vision and mandate, which seeks to advance family medicine research across Canada. Family physicians are encouraged to be part of a learning health care system where their data and input will be the catalyst for system transformation to improve patient incomes, disease prevention strategies, and health service delivery methods.

Research Showcase and Awards

As part of the Summit, the ACFP proudly hosted its annual Research Showcase, providing a platform for Alberta-based family medicine researchers to share their innovative work. The Friday afternoon of oral presentations and the evening's Welcome Reception and Poster Displays were well attended and created a great networking opportunity for attendees and the broader research community.

This year, the call for abstracts saw an increase in submissions, with 54 abstracts received. The abstract process was overseen by the Research Committee, led by Drs. Fariba Aghajafari, Peter Tian, Lisa Cook, Lee Green, and Roni Kraut. Friday's program consisted of six oral presentations in the afternoon and 24 in-person posters displayed during the Welcome Reception. In addition, 20 virtual posters were exclusively featured on our event platform for those not accepted in-person.

A key highlight was the 2025 Reviewer's Choice Research Awards, recognizing the top three oral and poster presentations. Winners were featured in Summit marketing and Awards videos shared throughout the conference.





2025 ACFP Reviewer's Choice

Research Award Recipients

In February, adjudication of the 2025 Reviewer's Choice Awards for both oral and poster presentations took place. The winning researchers were presented with the said awards on the first day of the Family Medicine Summit.



First place winners of the Oral Presentation Award, Ms. Faith Wierenga and Dr. Roni Kraut

Oral Presentation Category

1st Place:

Cervical Cancer Screening with HPV Self-Sampling

- F. Wierenga, H. Dievert, B. Chiang, H. Yang, O. Babenko, M. Umali, et al et al.

2nd Place:

Exploring the Cost Savings in Alberta from ED Visits and Hospitalizations Associated with Primary Care Clinic and Family Physician Continuity among Patients with Chronic Disease – A Retrospective Analysis

- T. McDonald, B. Lethebe, L. Green

3rd Place:

Community Assets Supporting Cancer Diagnosis: Using Cognitive Task Analysis to Identify Facilitators and Barriers to Cancer Diagnosis in Newcomers to Canada and Rural Patients

- H. Cheung, L. Green



First place winners of the Poster Display Award: Dr. Martina Kelly and Dr. Lara Nixon

Poster Display Category

1st Place:

Teaching Moments: Fostering Preceptor Identity Through Quilt-Making

- M. Kelly, L. Nixon

2nd Place:

Co-designing Cancer Diagnosis Pathways for Newcomer and Rural Patients in Alberta

- J. Tate, L. Green, A. Torry, H. Cheung, D. Stewart

3rd Place:

Own Your Bones: Multi-Disciplinary Shared Medical Model for Osteoporosis

- D. Garg, V. Bhella, J. Maclaren, J. Payne, C. Stapleton, A. Matsuno, J. Bowman, E. Billington



Advocacy and Collaborations

The ACFP strives to advance and transform health care across Alberta through its collaborations with like-minded health care partner organizations and primary care teams, lobbying activities, and government relations efforts.

This past year has demonstrated something powerful: when Alberta's family physicians speak with clarity and unity, their voices shape the direction of the provincial health care system. The ACFP has worked intentionally to bring member perspectives forward to government, to partners, and to the public, so that policy decisions reflect the realities of their practices and their patients.

Standing Up for Comprehensive, Relationship-Based Care

A core theme this year was protecting the kind of care family physicians do best: longitudinal, patient-centred primary care. When the Government of Alberta announced in October 2025 its intention to allow privately purchased diagnostic tests, the ACFP responded immediately with a clear message to government and to its members. It emphasized the risks of fragmented care, unnecessary investigations, and widening inequities and the essential role of family physicians in contextualizing screening within a patient's full health story.

Similar advocacy occurred when the government signaled potential legislation allowing a public-private hybrid system. The ACFP shared concerns, invited members' input, and committed to a full review once legislation is available. Member feedback directly shaped its communications and submissions.

Bringing Members' Voices to Policy Tables

The College also worked to influence government thinking proactively. In early 2025, it presented an order-of-magnitude investment model to government; a conceptual funding approach that underscored the scale of investment required to stabilize and rebuild primary care. Leaders across Alberta Health and the Premier's Office heard clearly that comprehensive primary care is the foundation of a sustainable system.

A significant milestone came during Day on the Hill in April, when ACFP leaders presented a practical funding concept directly to policymakers.

Working Shoulder-to-Shoulder with System Partners

Members' voices were also strengthened through collaboration. The ACFP continued to work closely with the Coalition for Primary Health Care (CPHC) and the Primary Care Physicians Alliance (PCPA)

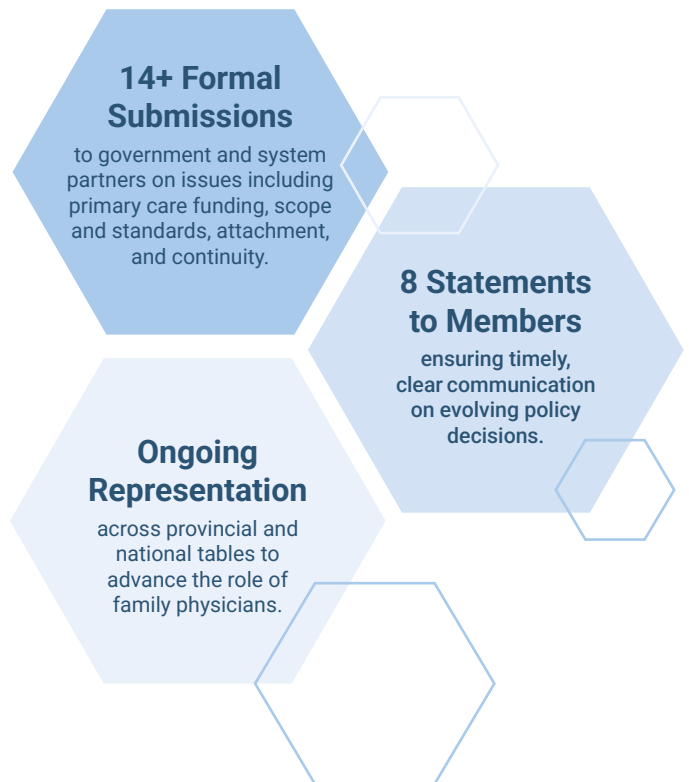
to align advocacy messages and support unified recommendations. It also played an active role in the Modernizing Alberta's Primary Health Care System (MAPS) Implementation Committees, offering practical expertise to help shape early-design decisions.

These partnerships ensure that the challenges family physicians experience from workload to access to team-based care are recognized and understood by decision-makers across the province.

Members' Stories Made Our Advocacy Stronger

Committee volunteers, working groups, direct member outreach, and informal conversations all provided insight that shaped the ACFP's positions this year. Every message we delivered to government carried pieces of members' experiences.

As one of our leaders articulated, the ACFP remains committed to "bringing members' voices to every conversation."



Our Collective Voice in Action

Government Relations & System Influence

- Day on the Hill - A concept for sustainable primary health care funding was formally presented to legislators.
- Launched ACFP's strengthened advocacy presence with a unifying message: stability, sustainability, and respect for family medicine.
- Held targeted meetings with MLAs, ministry officials, and policy staff to reinforce the case for comprehensive, team-based primary care.
- Influenced early discussions on compensation modernization, administrative burden reduction, and enhanced continuity supports.
- Published an opinion-editorial piece advocating increased investment in primary care in Calgary Herald and other news outlets.

Championing Primary Care Reform

- Contributed to the Modernizing Alberta's Primary Health Care System (MAPS) Implementation Committees, offering grounded clinical expertise to ensure reforms reflect real-world family practice.
- Advised on frameworks related to primary care networks (PCNs), governance, access, attachment, and team-based care.

Strategic Collaborations That Strengthened Our Voice

Coalition for Primary Health Care (CPHC)

- Partnered with physician, nurse practitioner, allied health, and community organizations to promote a system-wide approach to primary care reform.
- Jointly advanced priorities on accountability, funding equity, and community-based models.

Primary Care Physicians Alliance (PCPA)

- Worked closely with PCPA to amplify shared concerns about physician retention, practice sustainability, and burnout.
- Coordinated messaging to government to ensure family physicians are consistently, accurately represented as the foundation of Alberta's health system.

Supporting and Communicating with Members

Clear, Timely Member Communications

- ACFP issued statements and member updates throughout the year on:
- Use of the notwithstanding clause and implications for health legislation
 - Shifts in private–public practice models
 - Scope of practice expansions and team-based care updates
 - PCN accountability, funding considerations, and alignment with MAPS
 - Reaffirmation of ACFP's unwavering commitment to ensuring family physicians' interests and their patients' needs remain front and centre

Advocacy Milestones

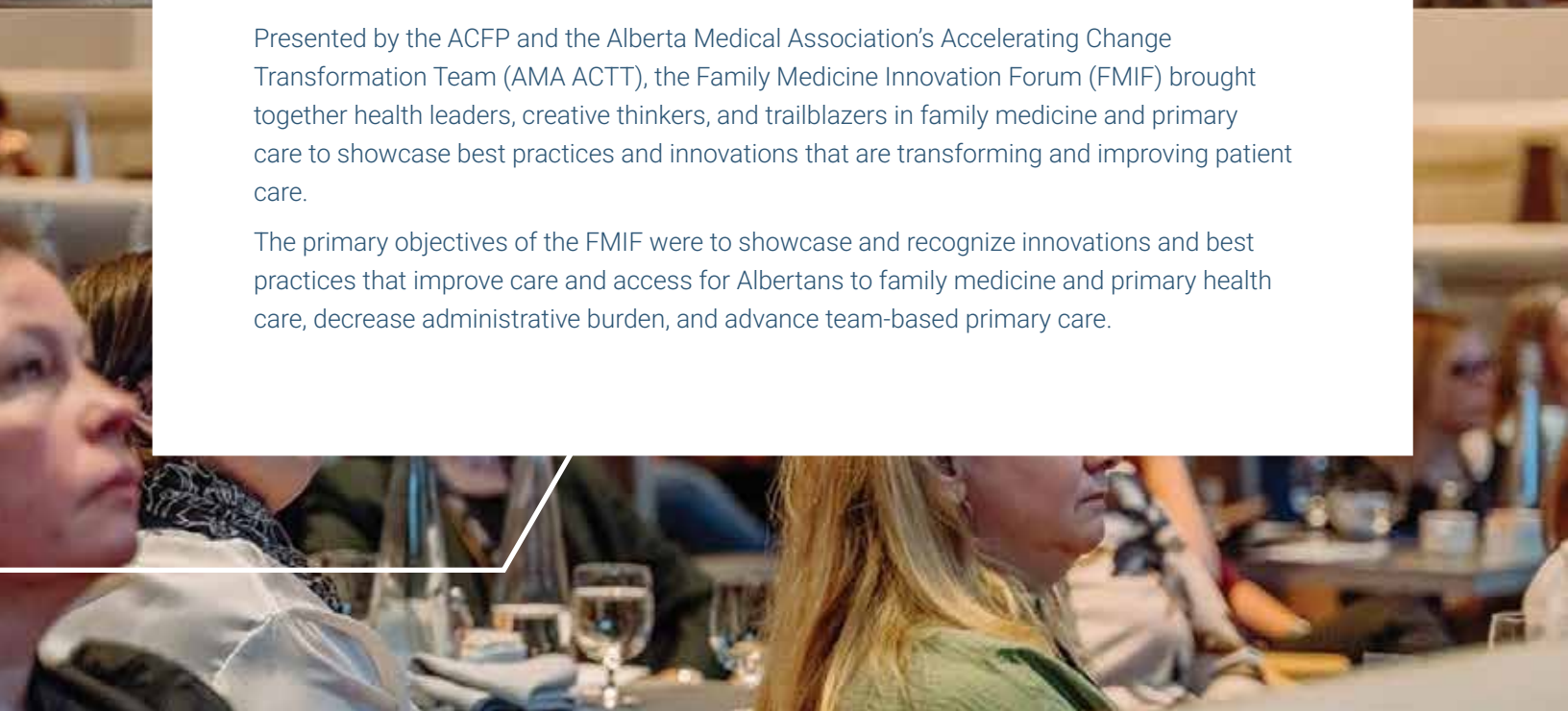




The Family Medicine Innovation Forum

Presented by the ACFP and the Alberta Medical Association's Accelerating Change Transformation Team (AMA ACTT), the Family Medicine Innovation Forum (FMIF) brought together health leaders, creative thinkers, and trailblazers in family medicine and primary care to showcase best practices and innovations that are transforming and improving patient care.

The primary objectives of the FMIF were to showcase and recognize innovations and best practices that improve care and access for Albertans to family medicine and primary health care, decrease administrative burden, and advance team-based primary care.



With the intention and motivation to spread and scale innovative solutions happening in Alberta, the FMIF scientific planning committee (SPC) received 39 abstract submissions, shortlisting 12 to take centre stage and pitch their ideas to a panel of esteemed judges at the Mayfield Dinner Theatre on Saturday, October 4th.

To help get attendees into the right mindset, globally recognized innovation strategist Shawn Kanungo was the featured keynote and also took on the role as emcee for the day.

PRAXUS Health, CAN Health Network, Yaletown Partners Investment Firm, and other notable innovation leaders were in attendance for the forum as well as the Friday evening, Welcome Reception.

Overall, the forum was deemed a success and conversations are well underway on how the ACFP can continue strengthening its connections in the health care innovation space.





*"Excellent Forum.
Thank you for making it
happen."*



*"Shawn's keynote was very
inspirational and left me with a
lot of ideas to think about and
embrace."*



"Very well done, lots of fun and such a great learning environment."

"A good reminder of the bravery it takes to innovate, the importance of networking, and the amazing projects happening."



People's Choice Awards

- Bridge Healing Transitional Housing Program, Dr. Louis Hugo Francescutti
- The Bashaw Medical Clinic: Transforming Health Through Community-Led, Team-Based Care, Bashaw Medical Clinic and Sylvan Family Health Centre
- HomeFree Medically-Supervised Homecare, Dr. Charles Wong and Empowering Physicians to Practice Virtual Care in Alberta, Rocket Doctor

Judges' Choice Awards

- Carmi, AI Clinical Assistant, CARM&A Health Inc.
- Bashaw Medical Clinic, Bashaw and District Support Services-Sylvan Family Health Centre Partnership
- HomeFree Medically-Supervised Homecare, Dr. Charles Wong

Financial Highlights

Statement of Financial Position

December 31, 2025

The ACFP remains fiscally responsible and transparent with respect to its operations.

This year saw the investment of resources in advocacy, program delivery, and member engagement and recognition.

	2025	2024
ASSETS		
CURRENT		
Cash	\$ 2,426,967	\$ 1,880,762
Short term investments	-	423,172
Accounts receivable	139,922	41,148
Prepaid expenses	32,730	62,512
	2,599,619	2,407,594
CAPITAL ASSETS	45,665	41,839
	\$ 2,645,284	\$ 2,449,433

LIABILITIES AND NET ASSETS

CURRENT		
Accounts payable and accrued charges	\$ 96,855	\$ 109,751
Government remittances payable	7,346	-
Deferred Revenue	975,855	819,081
	1,080,056	928,832
COMMITMENTS		
CONTINGENT LIABILITY		
NET ASSETS	1,565,228	1,520,601
	\$ 2,645,284	\$ 2,449,433

Financial Highlights

Statement of Operations

Year Ended December 31, 2025

	2025	2024
REVENUE		
Membership Fees	\$1,633,599	\$ 1,448,512
Family Medicine Summit	358,691	363,350
Special Events	76,675	-
Other Grants	50,000	25,133
Continuing Medical Education	37,600	37,000
Transfer Payment	31,360	-
Special Projects	10,000	58,300
Evidence Based Programs	-	1,688
	2,197,925	1,933,983
EXPENSES		
Salaries and Wages	832,683	758,919
Family Medicine Summit	370,465	398,756
Board Expenses	190,678	123,349
Professional Fees	159,456	141,545
Office and Telephone	149,762	135,869
Special Projects	137,449	106,352
Education Outreach	99,951	74,973
Research and Innovation Initiatives	73,859	46,140
Rent and Occupancy Costs	61,864	72,623
Public Relations	37,989	51,887
Early Career Support	35,661	38,645
Other Events	30,694	21,777
Travel	21,395	25,287
Amortization	8,528	4,891
Operational Committees	200	384
	2,210,634	2,001,397
DEFICIENCY OF REVENUES OVER EXPENSES FROM OPERATIONS		
	(12,709)	(67,414)
Other Income		
Interest Income	58,427	89,663
Gain on employee future benefits obligation	-	164,800
Gain (loss) on disposal of capital assets	(1,091)	33
	57,336	254,496
EXCESS OF REVENUES OVER EXPENSES		
	\$44,627	\$187,082



Executive Director's Message

Advocacy in Action: A Year of
Agility and Impact

As I look back on my first year with the ACFP, I am deeply grateful for your trust and I am inspired by the strength and generosity of Alberta's family medicine community. This has been a year of rebuilding relationships, elevating our advocacy presence, and reaffirming our commitment to advancing primary care grounded in the Patient's Medical Home.

This year marked a shift—from reacting to change to helping shape it.

Across the province, I heard a consistent message: family physicians want a system that enables continuity, comprehensiveness, coordinated services, and team-based care anchored in long-term relationships. These values shaped our advocacy priorities and informed every conversation with government and system partners.

A highlight was our submission for the Alberta Budget 2025, which called for an increase in investment in team-based primary care. We advocated for the primary care system to be fully funded and resourced to ensure timely health care access for all Albertans, decrease impacts on acute care, and address health workforce challenges.

Strengthening partnerships with interest-holders and like-minded health organizations have remained a cornerstone of our operations. Through active participation in MAPS Implementation Committees, CPHC, and alignment with the PCPA, we built stronger ties that advance our members' voices and shape system reform.

This year also marked the launch of the Family Medicine Innovation Forum. Designed to showcase forward-thinking ideas, foster collaboration, and inspire transformative approaches to primary care, the Forum reflects our commitment to innovation and positions the ACFP as a leader in shaping the future of family medicine.

I am immensely proud of the ACFP team. Small in size but highly skilled and adaptive, they navigated rapid policy changes, delivered timely membership communications, and supported advocacy efforts—all while maintaining operational excellence and high-quality education.

As we look ahead, the ACFP will continue to strengthen its advocacy voice, deepen relationships, and advance reforms that support comprehensive, continuous, team-based care.

Thank you for welcoming me into this role and for the privilege of serving you.

With appreciation,

A handwritten signature in black ink that reads "G. Altman". The signature is fluid and cursive.

Georgina Altman, MBA
Executive Director



Meet Our Team

Georgina Altman
Executive Director

Susan Wong Armstrong
Associate Director

Nikita McEwan
Manager, CPD Programs

Lindsay Rankin
Manager, Member Engagement and
Communications

Ozichi Chijioke-Nwauche
Coordinator, CPD Programs

Beth Kobly
Executive Assistant

Sarah Mackey
Coordinator, Member Engagement

Kerri McNabb
Coordinator, CPD Programs

Ann-Catherine Reyes
Coordinator, Communications

Deanne Seifeddine
Coordinator, CPD Programs



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