



YEAR  
IN  
REVIEW

2024



ALBERTA COLLEGE *of*  
FAMILY PHYSICIANS

ADVANCING EXCELLENCE IN FAMILY PRACTICE



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## Who We Are

The Alberta College of Family Physicians (ACFP) is a provincial chapter of the College of Family Physicians of Canada (CFPC). As of 2024, the member-based, not-for-profit organization represents more than 6,000 family physicians, family medicine residents, and medical students in Alberta.

The ACFP acts with integrity, respect, and inclusiveness upholding the principles and social responsibility of family medicine. The organization is proud to be the voice of family physicians, who ensure comprehensive and integrated care, and value excellence in health care inspired by the trusted relationships they build in the communities they serve.

For the past 70 years, members have entrusted the ACFP with their continuing professional development needs, advocacy efforts, and vision of family medicine as the foundation for a healthy society.

# President's Message

*"The first step toward getting somewhere is to decide that you are not going to stay where you are."*

*- J.P. Morgan*

I will remember 2024 as the year that rocked Alberta's health care system to its core. There were new leaders, new policies, new funding models, new team members, and new structures being tossed into the mix every other month.

While the government works to implement the changes that it believes will set the health care system in the right direction for the future, we have done our own work. We know that optimizing team-based primary care will be one of the most impactful changes to primary care. Team-based primary care is not new in Alberta, but it has not been equitably spread and scaled, and it certainly has not been adequately funded across the province.

The ACFP believes strongly that in order to make family medicine and primary care the foundation of the health care system, the changes have to be supported and implemented at every level, from grass roots practice change to system level policy and support improvements. Change cannot be imposed; it has to be desired and accepted. We believe that this can only happen when everyone is engaged in the change process – from issue identification to co-design, co-delivery, constant developmental evaluation, and purposeful adaptation.

The answers must come from "inside the room", from those who use the system as customers, those who deliver services at the coal-face, and those who are willing to lead from their place in the system. The ACFP has worked very hard to bring together partners, providers, patients and family members, and policy makers. We have supported the evolution of the Coalition for Primary Health Care, and we collaborated on a forum that brought everyone together for a day of storytelling, building trust, sharing dreams and aspirations, and creating some solid recommendations for next steps. The Team-Based Primary Care Alberta Forum held this past fall in Calgary was a catalyst for change; it was an example of how to inspire a community of practice and to build leaders and ambassadors from within.

This upcoming year can happen to us, or we can choose to lead and adapt. We have a choice to make—to stand up, walk into it, and engage, or to stay laying prone, waiting for someone to lift us up after a debilitating fall.



Just as last year's ACFP Family Medicine Summit in Banff brought together our community and built our solidarity, we anticipate a more critical gathering this year where we will celebrate 70 years of our Summit. More importantly, we will reignite the passion for family medicine at a most critical time. Albertans are asking for a home in the health care system, family physicians wanting to deliver the best care possible, and the system professing to have the willingness and resources to build what is needed. We all need to stand up, step forward, follow, and lead. Don't fear the fall, brace yourselves, lean in, and create the future that you always dreamed could be possible.

A handwritten signature in dark ink that reads "Noel DaCunha". The signature is written in a cursive, slightly slanted style.

Noel DaCunha, MBBS, CCFP  
President  
Alberta College of Family Physicians

# Board of Directors

The Board is the governing body of the ACFP and ensures that the organization is properly managed, its property and assets are taken care of, and its members are provided with high quality services. It consists of up to nine Directors and is chaired by the ACFP President, who is also the official spokesperson for issues that arise during and between Board meetings.

Implementation of strategic priorities is passed onto the Executive Director, Terri Potter.



Noel DaCunha  
President



Melanie Hnatiuk  
President-Elect



Douglas Tuck  
Treasurer



Donna Mumert  
Director-at-Large



David Pinzon  
Director-at-Large



Dinesh Witharana  
Director-at-Large



Simon Colgan  
Director-at-Large

## University Board Liaisons

Since 2016, Medical Student Liaisons and Family Medicine Resident Liaisons from the University of Alberta and University of Calgary have joined the ACFP Board as non-voting members who significantly represent the voices of future family physicians.



Emily Cox  
Medical Student  
University of Calgary



Carly Clarke  
Medical Student  
University of Alberta



Munib Ali  
Family Medicine Resident  
University of Calgary



Karanpreet Bath  
Family Medicine Resident  
University of Alberta

# Committees

## MEMBER VOLUNTEERS

The ACFP provides volunteer opportunities for its members to be part of its committees. By volunteering, members can contribute their voice, ideas, and leadership to elevate family medicine, and collectively continue to elevate family medicine in Alberta.

To foster greater collaboration, enhance efficiencies, and maximize outcomes, the ACFP revamped its operational committees structure. By merging the Membership Advisory Committee with the Awards and Recognition Committee and combining the Continuing Professional Development Advisory Committee with the Virtual Education Committee, the ACFP formed two new committees, the Member Engagement and Recognition Committee and the Education Committee. This strategic transformation aims to expand our reach, streamline our efforts, and amplify our ability to elevate our recognition programs, and enhance the quality of educational opportunities available to our members.

### **Governance Advisory Committee**

- Dr. Sudha Koppula (Chair), Edmonton
- Dr. Noel DaCunha (President), Westlock
- Dr. Yasmin Majeed, Calgary
- Dr. Richard Martin, Grande Prairie

### **Family Medicine Summit Planning Committee**

- Dr. Divya Garg (Chair), Calgary
- Dr. Oluseyi Akinola, Calgary
- Dr. Helen Cuddihy, Edmonton
- Dr. Genelle Dingeldein, Grande Prairie
- Dr. Megan Findlay, Hinton
- Dr. Kaili Harvie, Leduc
- Dr. Brenden Kunimoto, Edmonton
- Dr. Adam Shumate, Calgary

### **Research Committee**

- Dr. Fariba Aghajafari, Calgary
- Dr. Lisa Cook, Lethbridge
- Dr. Lee Green, Edmonton
- Dr. Roni Kraut, Edmonton
- Dr. Peter Tian, Edmonton

### **Finance and Audit Committee**

- Dr. Douglas Tuck (Treasurer), St. Albert
- Dr. Noel DaCunha (President), Westlock
- Dr. Melanie Hnatiuk (President-Elect), Calgary
- Dr. Kathleen Montcrieff, Calgary

### **Member Engagement and Recognition Committee**

- Dr. David Pinzon (Chair), Edmonton
- Dr. Akolisa Anyaduba, Red Deer
- Dr. Cian Hackett, Edmonton
- Dr. Priyanka Hansraj, Edmonton
- Dr. Melanie Hnatiuk, Calgary
- Dr. Vivek Kumar, Edmonton
- Dr. Dinesh Witharana, Edmonton

### **Education Committee**

- Dr. Helen Cuddihy (Chair), Edmonton
- Dr. Simon Colgan, Calgary
- Dr. Divya Garg, Calgary
- Dr. Chris Le, Edmonton
- Dr. Tina Nicholson, Cochrane
- Dr. Mitra Rafati, Edmonton

### **First Five Years of Family Practice Committee**

- Dr. Amanda Wang (Chair), Calgary
- Dr. Hania Aamer, Calgary
- Dr. Perrin Michalyszyn, Edmonton
- Dr. Brandon Ng, Calgary
- Dr. Kristina Quan, Calgary
- Dr. Sierra Tamminen, Calgary
- Dr. Nathan Turner, Edmonton



# Member Engagement

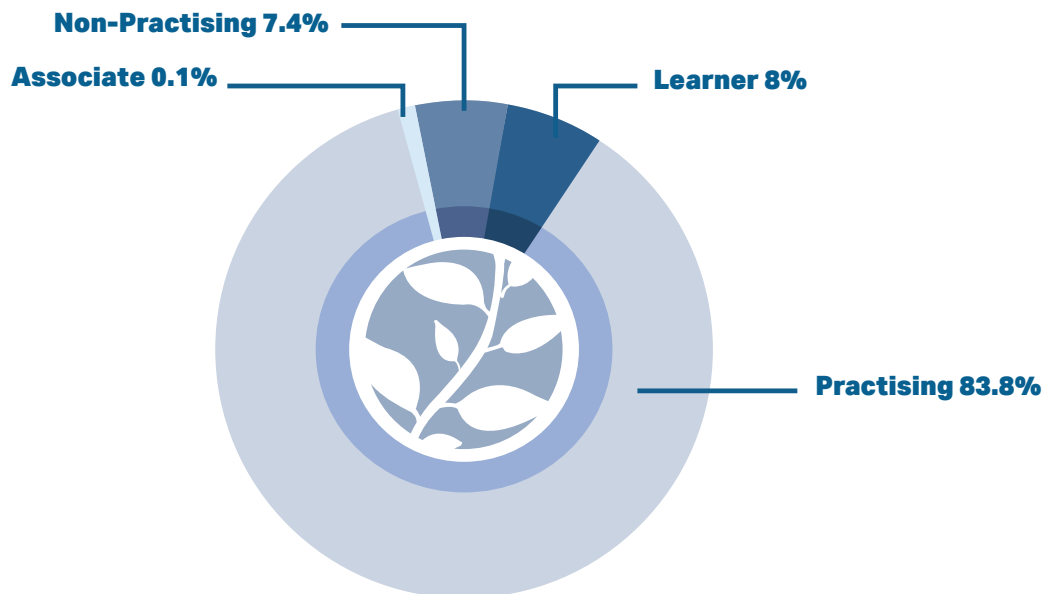
BUILDING COMMUNITY  
AMONG FAMILY PHYSICIANS

## Thank You to All Our Members

The ACFP extends its heartfelt gratitude to all Board and Committee members for their outstanding contributions to the significant work we continue to carry out for our members. Their steadfast commitment, resilience, and dedication have been truly influential in driving the ACFP forward this past year.

Thanks to their endless efforts, we are able to provide exceptional programs and services that align with our strategic priorities. Lastly, to all our members, you are the driving force to our purpose, and we sincerely appreciate your unwavering support in advancing the ACFP's vision.

## Membership by the Numbers





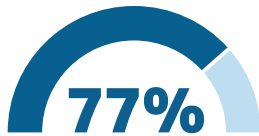
# Early Career Outreach

STUDENT SHADOWING

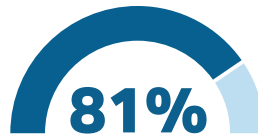
Presented in collaboration with the Alberta Medical Association's Sections of Family Medicine and Rural Medicine, the ACFP is proud to facilitate incoming medical students' first exposure to medical practice through shadowing placements.

The Shadowing Program runs over the summer before classes begin, and places students beginning medical school at the University of Calgary and University of Alberta with volunteer physicians from across the spectrum of family practice.

## 2024 Student Shadowing at a Glance



Said shadowing increased the likelihood of choosing family medicine as their speciality



Said their shadowing placement exceeded their expectations



Recommended shadowing to future medical students

**58** Student Participants

**55** Physician Volunteers

More Than **660** Hours of Shadowing

## Student Orientation

Engaging early and often is a key principle of the ACFP's member engagement, especially when showcasing family medicine as a highly valued career choice. One of the ACFP's first opportunities to inspire interest in the specialty is at the universities' medical student orientation days. This gives new medical students an opportunity to connect with ACFP staff, learn about the College's programs for students, and gain a better understanding of what family medicine can look like.





# Awards and Recognition

CELEBRATING MEMBER EXCELLENCE

**Every year, the ACFP Awards program honours the outstanding leadership, excellence in family practice, and contributions of family physicians, family residents, students, and clinics in family medicine. This year, the ACFP recognized a total of 14 recipients.**

## 2024 Family Physician of the Year

### Dr. Robert Greidanus

For more than 25 years, Dr. Robert Greidanus has practised full-scope family medicine in Peace River, Alberta. In addition to his practice, he has sought out further training in Enhanced Surgical Skills (ESS), obstetrics, laparoscopy and endoscopy to help better serve his local community. Dr. Greidanus' advocacy and humanitarian efforts have also made an international impact. He spent six years in Kenya and Namibia on medical missions and community development projects, fueling a passion for tropical medicine. Since 2012, Dr. Greidanus has taken on various leadership roles including associate clinical professor at the University of Alberta, medical director, and president at local medical clinics within Peace River.

Above all else, family is central to Dr. Greidanus' life and perhaps his favourite roles are that of husband and father.





**One thing I love about family medicine is:**

I love the variety of medical issues I deal with and the challenge that family medicine presents. I love the special relationships and connections and the trust you make with patients and their families from the cradle to the grave. I appreciate the ability to practice full-scope medicine including clinic work, ER, obstetrics, surgery, and endoscopy, which is both challenging and rewarding.

**Family medicine mentor:**

During a medical mission as a student in the Dominican Republic, I was inspired by humble and skilled mentors to pursue Family Medicine. Later, as a resident in Goose Bay, Labrador, my preceptors encouraged me to pursue rural medicine. In Peace River, I was fortunate to have senior colleagues who served as excellent role models and mentors as I began my rural practice.

**One thing that surprised me about being a family physician is:**

Patients really care for, respect and trust you when you are their family doctor in a small town. They allow you into their lives and appreciate you, which is a great privilege.

**If I wasn't a family physician, I'd be:**

A professional hockey or tennis player, but I've always wanted to be a rural generalist and have no regrets in the career path I've chosen.

# 2024 ACFP Award Recipients

More than 15 years ago, the ACFP began expanding its Awards and Recognition Program from one award (the Family Physician of the Year) to the now six categories recognized today. The Class of 2024 will be added to the list of more than 150 previous award recipients. Congratulations!



**Dr. Oluseyi Akinola**  
2024 Recognition of  
Excellence



**Dr. Guy Blais**  
2024 Recognition of  
Excellence



**Dr. Michelle Dion**  
2024 Recognition of  
Excellence



**Dr. Noelle O'Riordan**  
2024 Recognition of  
Excellence



**Dr. Janet Reynolds**  
2024 Recognition of  
Excellence



**Dr. Stephanie Sobotie**  
2024 Recognition of  
Excellence



**Dr. Tharine van Deventer**  
2024 Recognition of  
Excellence



**Dr. TaeEun  
(Mari Josephine) Ahn**  
Outstanding New  
Professional Award



**Dr. Clare Song**  
2024 Family Medicine  
Resident Leadership



**Dr. Eric Paxman**  
2024 Family Medicine  
Resident Leadership



**Leanne Ejack**  
2024 Student Leadership  
Rising Star



**Thomas Kazakoff**  
2024 Student Leadership  
Rising Star



## **2024 Patient's Medical Home Outstanding Family Practice Award Riverbend Medical Clinic, Calgary**

Riverbend Medical Clinic is a family practice where compassionate care meets comprehensive health services. Its team of dedicated doctors and health care professionals provide personalized treatment for all ages with a focus on building long-term relationships. Riverbend Medical Clinic strives to create a welcoming environment where patients feel comfortable and valued. Riverbend Medical Clinic utilizes a team-based approach to offer walk-ins to virtual care components six days a week to best serve its diverse community.

### **What's the biggest challenge or success it had in adopting Patient's Medical Home (PMH) in the clinic?**

The biggest challenge relates to turn-style medicine, where patients visits are short and our ability to treat comprehensive issues requires a lot more visits over time. We try to counter this by adopting a team-based approach, focusing on the patient-doctor relationship and referrals in/outside of our clinic, so the family physician doesn't have to manage too many things on his/her own.

Our biggest success relates to the synergy we have, where front, middle, and back end (e.g., MOA,

manager, physician, owner) are regularly meeting, discussing strategies and systematic processes that can be implemented to maximize positive experiences for patients, as well as job satisfaction and well-being of clinic staff. This promotes return-to-care and follow up, which facilitates better engagement and health outcomes.

### **What advice would you give to other clinics?**

Building strong bonds between patients and health care staff is crucial for the overall effectiveness of a clinic. When a good relationship is established, it creates a foundation of trust, communication, and mutual respect that significantly enhances the patient experience and improves outcomes.

### **One thing that you will be surprised to learn about our clinic:**

Over the past two years, we've had successfully had over 15 learners come through and work with Dr. Neufeld, our Medical Director, and our staff, and we have published over six peer-reviewed journal articles pertaining to aspects of patient motivation, health, and well-being.



# Continuing Professional Development

ADVANCING EXCELLENCE

The ACFP has an important role in certifying provincial programs through the CFPC’s CERT+ online platform. Applications and all supporting documentation are received through this medium and subsequently reviewed by ACFP staff trained in Mainpro+® certification requirements. Following review, applications are either sent on to the final review stage or sent back to the applicant with requested changes. Through this process, the ACFP ensures members have access to quality continuing education and best practices resources that meet the changing needs of the patients and communities they serve.

The CFPC made changes to the Mainpro+ certification standards and the CERT+ platform, resulting in the cessation of new certification applications in October 2024. This includes a shutdown period from mid-November to December 16, 2024. As a result, the ACFP could only accept applications up until November 2024.

From January to November 2024, the ACFP staff have reviewed 61 program applications and 117 ethical reviews.



# Webinars

## THURSDAY EVENING WEBINARS SERIES: 2023-2024

For the second year, the ACFP's *Thursday Evening Webinars Series* delivered free, timely, and relevant CPD opportunities to support Alberta's primary care teams in navigating the ever-changing landscape. Rooted in family medicine, these sessions welcomed physicians, learners, allied health professionals, and administrators to explore practical strategies and insights for improving care delivery.

Sessions were accessible live and as on-demand playbacks for up to 90 days after the series concluded, allowing for flexible participation. With a total of 352 registrants, the series showcased its value as a free and convenient resource for continuing professional development in family medicine.

### Topics Included:

**Building Better Boundaries**

**Preventing Physician Burnout**

**The Art of Clinical Communication**

**CPSA's Virtual Care Standards of Practice**

**Let's ChatGPT: General Practice Technology**

“

“Very knowledgeable, realistic, and interesting topics. Great resources to take back to my clinic!”

”

“

“Thank you! Being able to get one PPIP requirement out of the way is so relieving!”

”

“

“Great session with clear and helpful presentation.”

”

## PCN Pain Rounds

### IN-KIND SUPPORT



In addition to providing members with online learning opportunities, the ACFP also renewed its in-kind support in facilitating the *PCN Pain Rounds* webinar series presented by the Calgary and Area Primary Care Networks. With over 475 registrants for the 2024 series, *PCN Pain Rounds* continue to serve as a trusted source for pain management education.

### PCN Pain Rounds Partners



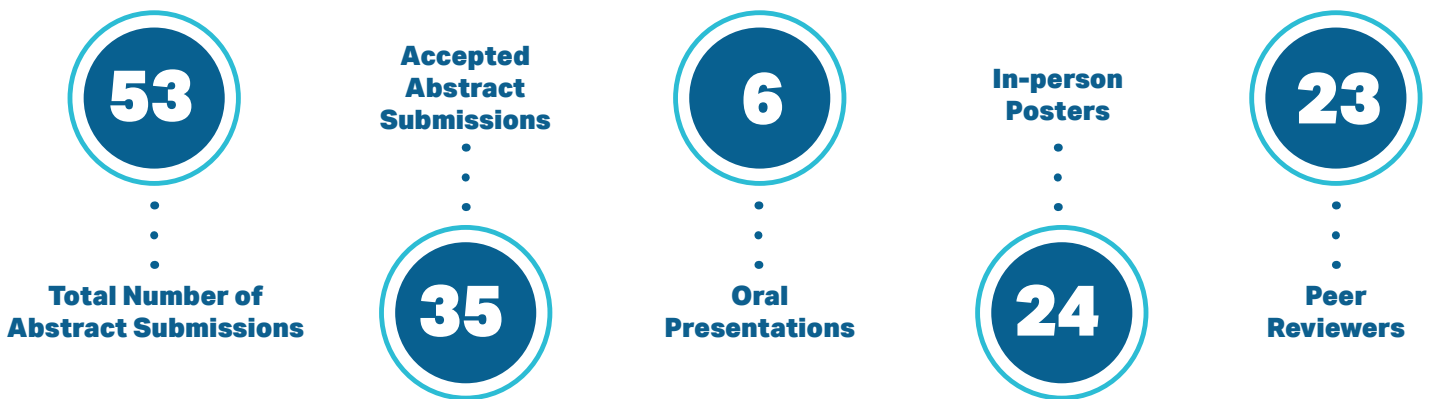
# Research

SUPPORTING EVIDENCE-BASED PRACTICES



In March 2024, the ACFP held the Research Showcase, which provided Alberta researchers in family medicine with a unique opportunity to present their projects at the annual Family Medicine Summit in Banff. Three winners each for the ACFP's 2024 Reviewer's Choice Research Awards Oral Presentation and Poster Display were recognized out of 35 accepted abstract submissions.

Oral presentations and posters displayed at this event are peer-reviewed and selected for their quality, importance, and relevance to family medicine. The selection process is very competitive and often sees a variety of research abstracts from across Alberta.



### Did You Know...

Throughout the year, the ACFP also collects and shares information on research projects that are well-grounded in, and relevant to, family medicine and primary care, and works to highlight the value of research conducted 'with' family physicians' practice within their communities.

The ACFP believes its members, regardless of their research skill, have the ability and responsibility to meaningfully contribute to family medicine and primary care research projects being conducted across the province.



2024 ACFP  
REVIEWER'S CHOICE

## Research Award Recipients

Adjudication of the 2024 Reviewer's Choice Awards for both oral and poster presentations occurred in early February, with the award certificates being presented onsite at the Summit during the Research Showcase.



### Oral Presentation Category:

**1st Place: Family Physician Perspectives on Replacing ICD-9 for Billing in Canada**

Authors: S. Garies, D. Pathiraja, K. McBrien, J. Dickinson, C. Eastwood, D. Southern, et al.

**2nd Place: DPI Vs MDI Inhaler Assessment in Primary Care: A Focus on Environmentally Conscious Prescribing**

Authors: J. Witzel, T. Huyghebaert, C. Svrcek

**3rd Place: The Impact of Primary Care Clinic and Family Physician Continuity on Patient Health Outcomes – A Retrospective Analysis from Alberta, Canada**

Authors: T. McDonald, L.A. Green, P.E. Ronksley, L.L. Cook, A.B. Patel, J. Seidel, B.C. Lethebe

### Poster Display Category:

**1st Place: Piloting Care Planning Tools in Primary Care for Complex Patients**

Authors: L. Toon, T. Barber, C. George, K.Scott, S. Davison

**2nd Place: Facilitators and Barriers to the Implementation of the Better Wise Intervention: A Qualitative Study**

Authors: N. Sopcak, C. Fernandes, D. Ofofu, M. Wong, I. Khalil, T. Wong, D. Manca

**3rd Place: Lubricants for Sex: A Guide for Providers**

Authors: R. Vanderschee, S. Kostov



# Alberta's Premier Conference

The ACFP's Family Medicine Summit (Summit) was founded on the principles of sharing best practices and building camaraderie among family physicians. Nearly 70 years later, the Summit provides a special window into the ACFP. The ACFP's Summit has created a benchmark for success for other chapters and organizations in its strong program elements and unique delivery model.



# Family Medicine Summit

CONNECT. LEARN. CELEBRATE.

From March 1-3, 2024, the ACFP and its Summit Scientific Planning Committee hosted the annual Family Medicine Summit in beautiful Banff, Alberta. Delivered in a hybrid format, this premier CME/CPD event welcomed 542 attendees, including 494 full-conference participants (320 in person and 174 virtual), representing Alberta, Canada, and even Doha, Qatar. Additionally, the Summit featured approximately 50 one-day participants, including research attendees and speakers.

The 2024 program, accredited for 22.75 Mainpro+ credits, offered recorded sessions for on-demand playback, ensuring accessibility and flexibility for participants. To further support family physicians, the ACFP provided Direct Credit Entry (DCE) for all ACFP/CFPC members, reducing administrative tasks and enhancing the Summit experience.




*Dr. Kannin Osei-Tutu, the inaugural senior associate dean of Health Equity and Systems Transformation at the Cumming School of Medicine, talked about health equity at one of the keynote sessions.*

**494** 

Conference Attendees

**3** 

one-credit-per-hour  
pre-conference  
sessions

**5** 

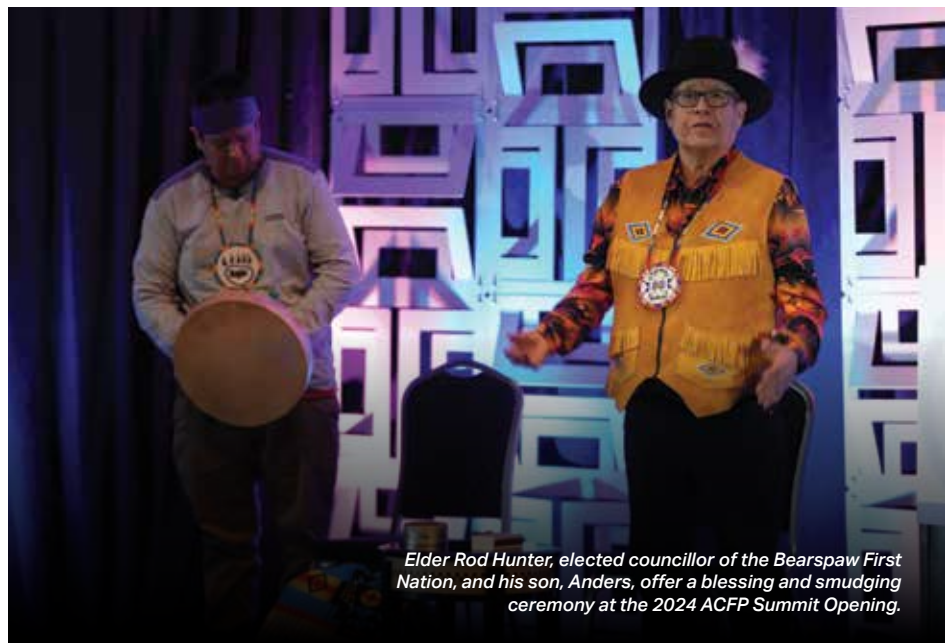
Keynote Sessions

**15** 

Concurrent Sessions

**2** 

Short-Snapper  
Sessions Blocks



*Elder Rod Hunter, elected councillor of the Bears paw First Nation, and his son, Anders, offer a blessing and smudging ceremony at the 2024 ACFP Summit Opening.*



Summit attendees and research participants get together at the Welcome Reception and Research Showcase.

“

*“Loved the balance between practical pearls, basics, and the psychosocial topics of keynotes.”*

“

*“I appreciated the networking – meeting colleagues who remain passionate about family medicine.”*

”

“

*“Well done on an excellent hybrid conference!”*

”



Dr. Divya Garg, the Chair of ACFP’s Summit Planning Committee, hosts one of the keynote sessions on the main stage.



A Summit attendee enjoys a lighthearted moment at the Family Fun Night.



Toronto-based Dr. Rick Glazier delivers the Opening Keynote at the 2024 ACFP Summit.



Dr. Tasneem Sajwani talks about weight management at one of the Short Snapper sessions.



Summit audience listen to one of the keynote sessions at the Summit.

“Excellent program!  
Congratulations to all that worked  
so hard to make this a great  
event.”

“I gained some valuable insight  
into possible solutions to the very  
soreness that eats into the fabric of  
our reality as Family Docs that Rock.”



A Summit attendee asks a question to the virtual keynote speaker, Dr. Gabor Maté, who talked about the “Mind/Body Unity and the Stress Disease Connection.”



Dr. Vu Kiet Tran tackle ECG and Holter Monitors at one of the concurrent sessions.



Attendees drop by the sponsors' booths at the Summit.



The Summit Planning Committee who developed and delivered the 2024 Summit CPD program come together for a quick snap.



## Advocacy & Collaborations

WORKING TOGETHER FOR A  
HEALTHY ALBERTA

In 2024, the ACFP experienced a remarkable surge in collaborations, media engagements, lobbying activities, and government relations, making it a pivotal year for the organization.

These advocacy efforts, driven by the ACFP's strategic priorities, positioned the organization at the forefront of key health care partners and initiatives including the Modernizing Alberta's Primary Health Care System (MAPS) Implementation Committees, annual celebration of World Family Doctor Day, supporting the Coalition for Primary Health Care's secretariat, and spearheading the Team-Based Primary Care Alberta (TPCA) Forum.

## Partners and Collaborators

FORGING MEANINGFUL PARTNERSHIPS IN HEALTH CARE

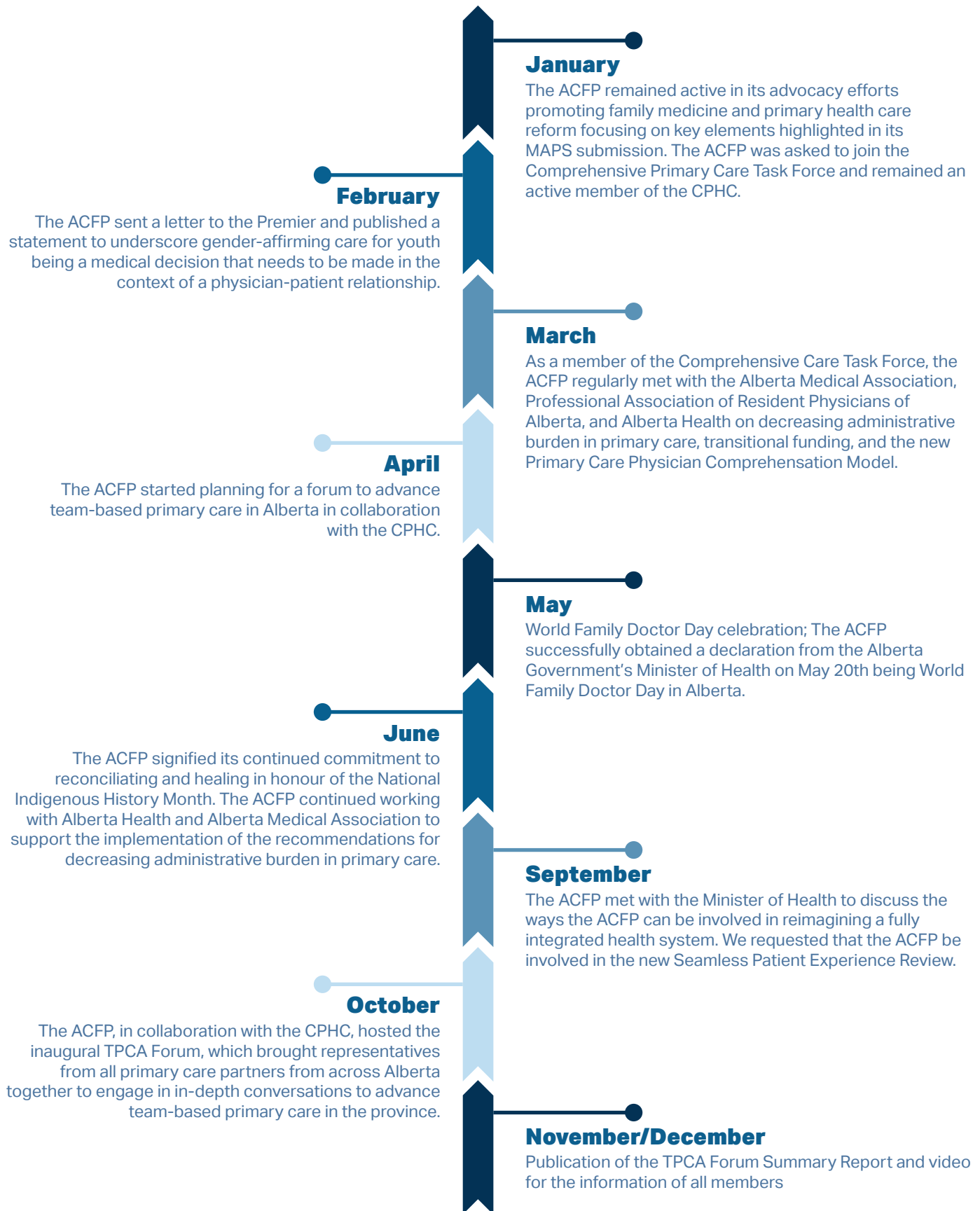
### **The Coalition for Primary Health Care**

The Coalition for Primary Health Care Alberta (CPHC) comprises of organizations representing a broad scope of interdisciplinary partners. The CPHC brings together the experience and expertise of primary health care partners who are involved in the advancement and improvement of primary health care delivered to people and communities in Alberta. Members of the CPHC bring together multiple perspectives, resources, and mandates to facilitate ways to collectively address and improve primary health care, province wide and to advocate and support their constituents in that improvement.

### **Primary Care Physician Alliance**

As a member of the Primary Care Physician Alliance (PCPA), the ACFP meets, plans, and collaborates with other physician organizations on how to best support shared members and constituents through the changes and disruptions within the health system. In 2024, the PCPA worked on several items including building supports for leadership development and clarifying the role of the family physician in team-based primary care. The PCPA also met with the Health Ministry regarding the implementation of MAPS and connected with other health agencies on improvements needed as primary care evolves.

# Timeline of Our Advocacy Efforts





# Advancing and Improving Health Care Across Alberta

This year, the ACFP took the lead in launching the inaugural Team-Based Primary Care Alberta (TPCA) Forum, which brought together visionary interdisciplinary health care leaders, citizens, and patients, all united in advocating for the support systems crucial to optimizing team-based primary care across the province.



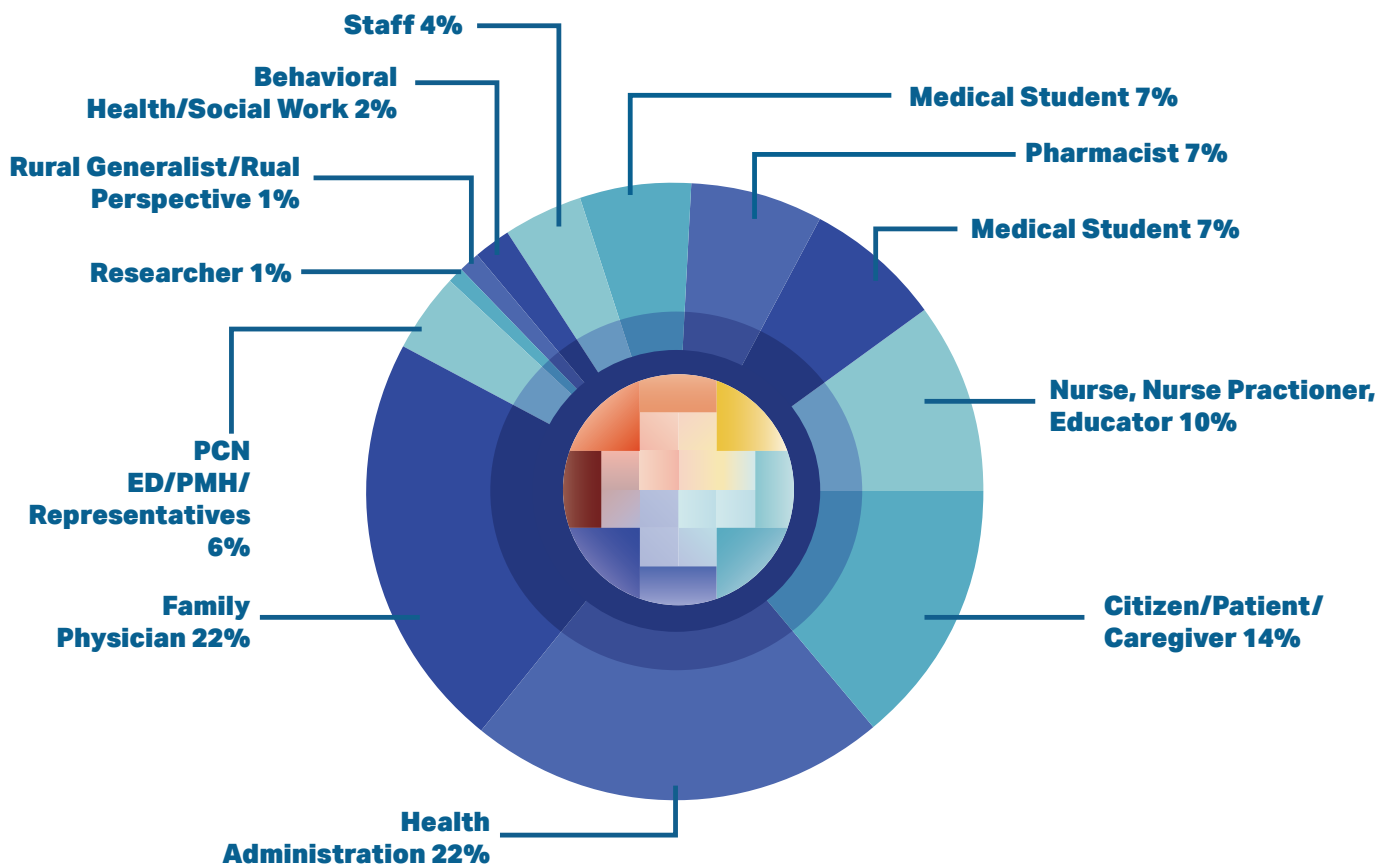
# Team-Based Primary Care Alberta Forum

In partnership with the CPHC, the ACFP proudly hosted the TPCA Forum in Calgary on October 5th 2024.

From patients, caregivers, and citizen groups to primary health care professionals, PCN leaders, and policy makers all gathered to engage in meaningful dialogue about the future of team-based primary care in Alberta. This collaborative forum provided a unique opportunity for all voices to be heard, sparking in-depth conversations on how we can collectively enhance and implement comprehensive, patient-centered care across the province.

The dynamic, daylong event featured inspiring keynote presentations, followed by engaging workshop discussions at 20 tables in the room and one virtual table, ensuring that every voice had an opportunity to contribute. The energy and dedication of all attendees highlighted the critical importance of the topic, as well as the shared commitment to fostering a sustainable and effective health care system.

At the heart of the forum's discussions was the goal of advocating for the implementation of comprehensive primary care teams; ensuring that all communities have timely access to high-quality health care as a fundamental human right.

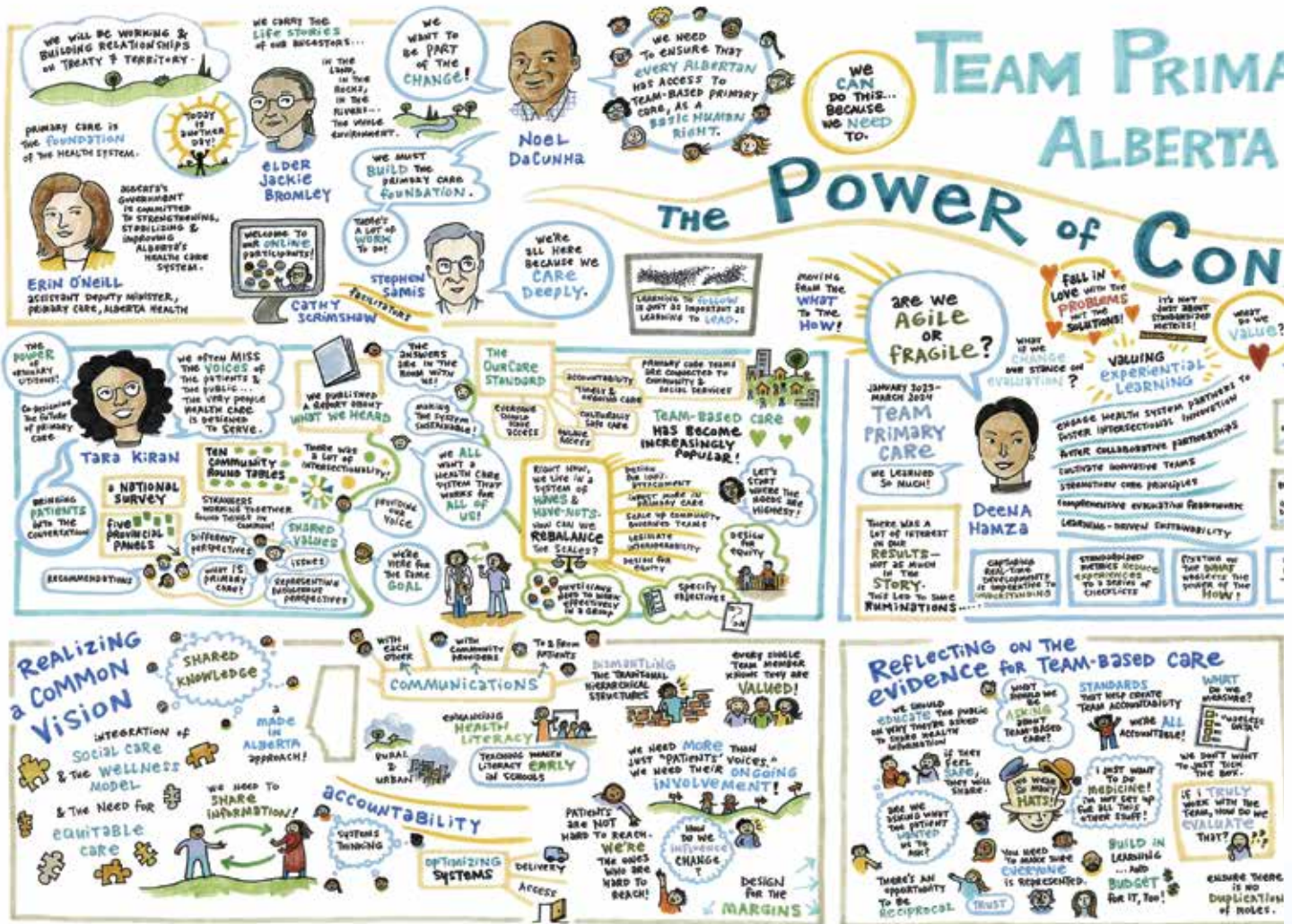


# The Power of Connection

The event was a testament to the power of collaboration, thoughtful planning, and the collective will to create a healthier, more inclusive Alberta for all.

The ACFP would like to thank Sam Hester of The 23rd Story for capturing and summarizing the day's highlights at the Forum in the following graphic recording.

Scan the QR Code to view and enlarge the image.



# PRIMARY CARE FORUM

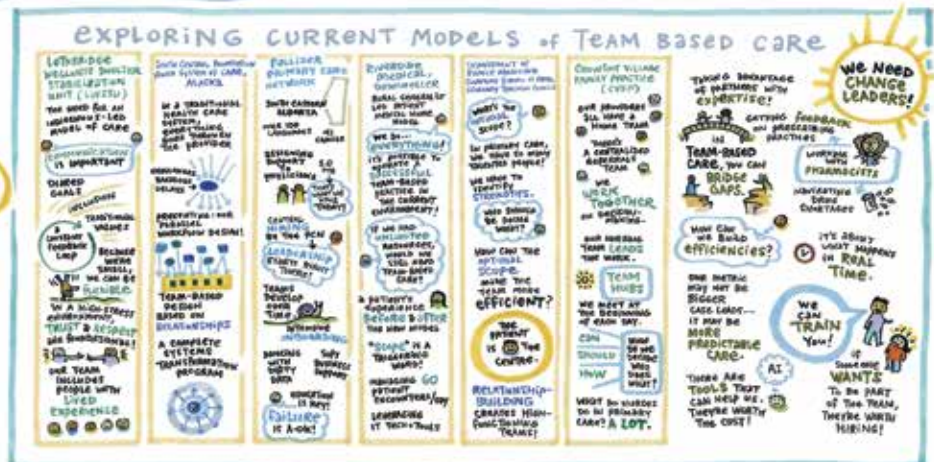
## BUILDING A COLLECTIVE IMPACT

ALBERTA COLLEGE OF FAMILY PHYSICIANS

CPHC  
Centre for Primary Health Care

# Connection

IT'S ABOUT THOSE PEOPLE WHO ARE EXPERTS IN THEIR OWN EXPERIENCE!



## Thank You to the Scientific Planning Committee

*Back row: Noel DaCunha, Stephen Samis, Angela Fawcett, Terri Potter, D'Arcy Duquette, Matt Tachuk*

*Front row: Ashley Devenney, Melanie Hnatiuk, Kerri Treherne, Judy Birdsell*



### Join the Team-Based Primary Care Community of Practice

Stay connected with the online community of practice we created for all of you. Getting started is simple, just follow these steps:

- **Step 1:** Create an account for the ACFP Networks website: [www.acfpnetworks.ca](http://www.acfpnetworks.ca)
- **Step 2:** Once your account has been approved, become a member the Team-Based Primary Care Community of Practice by clicking the Join button
- **Step 3:** Browse the current resources and add your own or start a discussion

# Financial Highlights

STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2024

The ACFP remains fiscally responsible and transparent with respect to its operations. 2024 saw the investment of resources in advocacy, program delivery, and member engagement. With continued fiscal restraint and careful projections, we ended the year with a small amount of retained earnings that will support special projects and initiatives in the coming year.

For the last number of years, the ACFP carried a pension obligation for retired staff members who held a Defined Benefit (DB) Pension Plan. We no longer have any obligation (or assets) for retired members under the DB plan. The amount that was released from the obligation is \$164,800 which is presented as income in the 2024 financial statements and adds to our retained earnings.

The audit revealed that the ACFP management team continues to manage the funds of the organization with detailed precision, reporting fairly in all material respects, the financial position of the ACFP as of December 31st 2024.

	2024	2023
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash and cash equivalents	\$ 1,444,495	\$ 1,130,004
Accounts receivable	41,148	282,130
Prepaid expenses	62,512	16,306
	1,548,155	1,428,440
<b>TANGIBLE CAPITAL ASSETS</b>	41,839	12,279
<b>INVESTMENTS</b>	859,439	825,080
	<b>\$ 2,449,433</b>	<b>\$ 2,265,799</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	\$ 109,751	\$ 79,937
Goods and services tax payable	-	4,097
Deferred Revenue	819,081	683,446
	928,832	767,480
<b>EMPLOYEE FUTURE BENEFITS OBLIGATION</b>	-	164,800
	928,832	932,280
<b>NET ASSETS</b>		
Unrestricted operating fund	619,323	496,160
Internally restricted fund	859,439	825,080
Invested in tangible capital assets	41,839	12,279
	1,520,601	1,333,519
	<b>\$ 2,449,433</b>	<b>\$ 2,265,799</b>

# Financial Highlights

STATEMENT OF OPERATIONS YEAR ENDED  
DECEMBER 31, 2024

	2024	2023
<b>REVENUE</b>		
Membership Fees	\$1,448,512	\$ 1,471,359
Family Medicine Summit	363,350	310,101
Interest	89,663	74,861
Special Projects	58,300	8,116
Continuing Medical Education	37,000	38,500
Other Grants	25,133	59,733
Evidence Based Programs	1,688	11,912
Substance Use and Addictions Program	-	307,049
	<b>2,023,646</b>	<b>2,281,631</b>
<b>EXPENSES</b>		
Salaries and Wages	758,919	635,028
Family Medicine Summit	398,756	326,320
Professional Fees	141,545	111,584
Board Expenses	123,349	138,959
Office and Telephone	110,170	96,179
Special Projects	106,352	53,277
Education Outreach	74,973	92,284
Rent and Occupancy Costs	72,623	81,136
Public Relations	51,887	39,983
Research and Innovation Initiatives	46,140	59,845
Early Career Support	38,645	27,920
Goods and Services Tax	25,699	18,039
Travel	25,287	28,591
Other Events	21,777	32,138
Amortization	4,891	5,907
Operational Committees	384	21,426
Substance Use and Addictions Program	-	307,049
Evidence Based Programs	-	103,576
	<b>2,001,397</b>	<b>2,179,241</b>
<b>EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS</b>		
<b>Other Items</b>	22,249	102,390
Gain (loss) on disposal of tangible capital assets	33	(5,011)
Gain from employee future benefits obligation	164,800	-
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES</b>	<b>\$ 187,082</b>	<b>\$ 97,379</b>

# Executive Director's Message

*"Some people want it to happen, some wish it would happen, others make it happen."*

*- Michael Jordan*

The Alberta College of Family Physicians is known as a small group of very productive people who are good at getting things done. We are collaborators, team builders, possibility thinkers, dreamers, and doers. Our Board and Staff teams are always looking at how we might do more to support family physicians, family medicine, and primary care. We are especially inspired when we hear and see so many complex challenges, including decreasing practice viability, encroaching competition, poorly designed compensation models, lack of respect, support, and resources. We immensely enjoy showcasing successes, best practices, innovations, and the research that come from our membership and their teams.

I consider 2024 as another year of significant changes and shifts. Will it ever stop? Will we ever get to settle in and just enjoy the process? The reality is that we will experience more shifts and changes in the coming years than we have seen in a long time. We need to brace ourselves.

The ACFP has brought a strong voice to tables it has been invited to. We are hopeful that true engagement and empowerment of the workforce will happen in the coming years under the new primary care organization – Primary Care Alberta. For now, the field has not settled enough to withstand the full force of the game. The rules are still being established. We need to focus on building our teams to be ready to step onto the field. We need to build



trust, to learn the plays, to build the skills, to practice and adjust as needed, and to study the new parameters as they are rolled out.

As we reflect on the past year as your professional home and organization, we have done all we could as things have changed and been disrupted around us. It has been a tough year. As always, we will continue to deliver high-quality programs and services to you, and we will engage with system leaders along with you and on your behalf to build a better future.

Thank you for your ongoing support and for the privilege of serving you as the foundation of the health care system.

Thank you to the ACFP Board and Staff for their unwavering commitment and hard work, as this Year in Review describes, we got things done!

Sincerely in your service,

A handwritten signature in black ink, appearing to read 'Terri Potter'.

Terri Potter, BA PMP CAE  
Executive Director



ALBERTA COLLEGE *of*  
FAMILY PHYSICIANS

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